

MANILA MART LLC – DISHWASHER/GENERAL FOOD PREP

Are you looking for a job that ACTUALLY values you, your hard work and shows that appreciation with advancement? How would you like to be part of a winning team in a fast-paced, growing organization that's on a mission to change thousands of lives per year in Maryland? If you want to be a part of the A team, and maybe even lead your own team one day – KEEP READING. This isn't a burger joint, this isn't a doughnut shop, and we're not a hole in the wall burger or shawarma place. We're doing something different here – we're always looking to improve, always striving to get better, and we're looking for the right people to join us.

The rest of the world calls this a minimum wage job, but we call you the most important person in our organization! P.S. (We also pay more than minimum wage!)

Normally known for asking about combos and making unhealthy fast food, we want our team to do so much more than that. Our ideal team member takes initiative, loves the feeling of adding to the team's success, and puts 110% into everything they do. Not only that, but our team members have opportunities to grow, both personally and professionally. Manila Mart refuses to settle for anything less than extraordinarily high standards but we believe for the right person, extraordinarily high standards are their normal. If you're the right person for this job, you wouldn't consider doing anything less.

Does your boss take you for granted? Are you starving for an opportunity to take on new challenges? Are you ready to see what you can accomplish in a fast-paced environment where being a tiny bit fanatical is a good thing? Are you ready to join an organization that eats passion for breakfast and leaves mediocrity in the trash?

If you're self motivated, love being in a rapidly changing work environment and want to be part of a dynamic team that thrives on building relationships with co-workers and customers, then we want to hear from you!

We're on a mission to change the landscape of the east coast by leading a revolution of unforgettable Filipino Food and continue to be an ongoing relevant reminder of how we fit into their busy lives. Check us out on all our socials at <https://linktr.ee/manilamart> and see what we're all about, then get in touch with us and tell us why you would be a perfect fit for our team!

WHY YOUR POSITION MATTERS

Being a Manila Mart Dishwasher/General Food Prepper is one of the most important roles in our fast paced, high volume fast casual cafe. Your primary role is to keep the dishwashing station clean, sanitary, and organized and aid in daily cafe food preparation. Being a part of our team requires a high level of energy, a good attitude, and great work ethic. A successful Dishwasher/General Food Prepper enjoys working in a fast paced environment, and is often described as a team player.

EXPECTATIONS

- Can communicate respectfully and effectively with customers and co-workers
- Demonstrate ability to follow verbal and written instructions
- Has the ability to be self-aware and maintain a big picture view of what's going on around them
- Is willing to work cooperatively for the benefit of the team's overall performance
- Has a go getter attitude, for example strives towards eventually being able to work independently with little supervision
- Has the ability to task switch quickly and perform well in a fast pace environment
- Is known for being punctual and reliable i.e. respects their own and their co-workers time by arriving promptly and prepared to work by scheduled time
- Values honesty and integrity both in the workplace and in their personal lives
- Be physically capable of actively standing for long periods of time with no difficulty
- Is known for being a self-starter, driven, and personable individual

RESPONSIBILITIES

- Maintains a clean and sanitary work space with guidance from kitchen lead
- Ensures the availability of clean dishes by keep the dishwashing station clean and sanitary at all times
- Learns how and where to properly organize and store dry dishes
- Wash dishes by hand utilizing the 3 compartment sink properly and learns how to maintain proper sanitizing levels
- Sweeping and mopping floors
- Taking out the trash, replacing liners, and rinsing garbage cans
- Maintaining the cleanliness of all machines and kitchen appliances
- Supporting other backhouse staff members by assisting with daily food preparation which includes but is not limited to peeling & cutting various types of vegetables, prepping ingredients, and cleaning/sorting various types of fish, and foods
- Ensures a first-in, first-out food rotation system and verifies all food products are properly dated and organized for quality assurance
- Learns how to label, identify, and properly store food away in fridge and freezers
- Helps maintain the overall cleanliness of the kitchen, bathrooms, and dining area (mopping, sweeping, wiping down kitchen surfaces, sanitizing toilets & sinks, replacing toiletries, etc.)
- Maintain proper grooming of nails, hair, facial hair, and have a clean presentable uniform at all times
- Has basic understanding of food handling safety and basic food handling protocols.

QUALIFICATIONS

- **Must complete company's Sexual Harassment & Discrimination online course within 7 days of first day on the job**
- Must be able to safely use sharp, heavy or hot kitchen equipment, utensils or supplies, tolerate high temperature and high humidity; bend, stoop, lift and carry food items, equipment and supplies
- Be physically capable of repeated use and coordination of your arms, hands, wrists, fingers, and feet
- Genuine smile
- An amazing work ethic
- Coachable attitude
- Drive to tackle new challenges and question the status quo

SALARY & BENEFITS

- \$15 - \$17.00/hr
- We're all a little bit fanatical, but that's why you'll love us
- We take our business seriously, but we don't take ourselves too seriously
- Our team discounts and amazing Filipino food will have you falling in love with every bite
- Paid Time Off (Regularly works at least 30 hours per week)
- \$200 - \$300 monthly health reimbursement account to use towards your monthly premium or medical expenses (Eligible after 60 days working 30 hours or more per week)
- 10-30% Family/Employee Discount (Discount extends to immediate family members only)
- 5% Family/Employee Catering Orders (Discount extends to immediate family members only)
- Lunch Coupon (per 8 hour shift)
- Free Manila Mart T-Shirt

Thanksgiving Day, New Year Eve, & Christmas Eve are major holidays for our company. All employees are expected to work these holidays, unless given proper and timely notice to management for excused absence. If you are interested in the position, please complete the application form which can be found on our website www.manilamart.com.

Manila Mart LLC is committed to providing equal employment opportunity for all persons regardless of age, disability, national origin, race, color, religion, sex, sexual orientation, gender identity or expression, pregnancy, veteran or military status, genetic information or any other status protected by applicable federal, state, or local law.